Educational System and Right to Study

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FONDAZIONE BRUNO KESSLER
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3. FORUM
della Formazione Duale nella Regione Alpina
über die Duale Ausbildung in der Alpenregion
on Dual Education in the Alpine Region
DUAL SYSTEM IN LOMBARDY REGION

The Law n. 30/15 has laid the foundations for the construction of the dual system in Lombardy

Main new features introduced:

✔ **SCHOOL – WORK ALTERNANCE**: promotion of 50% of WBL experience in IVET programs - > **Dual Voucher (DOTE)**: from € 4.000 to 4.600 /per student each year

✔ **APPRENTICESHIP**: at least 5% of students with an apprenticeship contract enrolled in the 3° and 4° year of VET programs - > **APPRENTICESHIP VOUCHER**: until € 6.000/per student each year

In Lombardia, young people, starting from 15 years, can achieve all educational qualifications, up to the Master’s Degree, the Academic Degree and the Doctorate, with a contract of apprenticeship training.
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For students at least 15 years old the possibility of an apprenticeship contract as a Work Based Learning experience.

**DURATION**

- **2 years program (1800-2000 hours)**
  - Higher VET Diploma
  - Strong relation with the labour market’s needs

- **1 year program (800-1,000 hours)**
  - Advanced IVET program

- **1 year program (990 hours)**
  - 4° year IVET program

**QUALIFICATION**

- **Higher VET Diploma**
  - EQF V/VI

- **IFTS Certificate**
  - EQF IV

- **Professional Diploma**
  - EQF IV

- **Professional Qualification**
  - EQF III

3 years program (990 hours each year)
- IVET program

Strong relation with the labour market’s needs.

For students at least 15 years old the possibility of an apprenticeship contract as a Work Based Learning experience.
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110 VET Providers

2,700 VET courses (IVET – 3 years program to Professional Qualification; 1 year program to Professional Diploma)

53,800 students (+ 10.7% from 2013)

- of which 2,300 apprentices (20 times more than in 2013)
- of which 11,200 students with at least 400 hours of curricular internship each year
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N° students in regional dual system: + 10.7% in 5 years
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N° apprentices for the professional qualification and diploma growth 20 times from 2013 to 2018
Weakness and threats

Outcomes analysis

- Natural slowing after a faster boost
- Effects of tuning of the rules
- Meet potential families and students needs
- VET providers should invest on laboratories and buildings
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**Strategy for excellence**

- Vocational Training designed and supervised by enterprises and courses provided by professionals
- Enterprises’ Training Center used by students for updated training with innovative facilities
- Educational and Learning value of Job
- Updated skills and abilities directory for wider recognition of qualifications and for alignment with companies needs
- Support to vet providers for the achievement of common goals
- Support for apprenticeships for the achievement of qualifications and diplomas for young people aged 18-24
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Policies

- Incentives for internships of at least 400 hours
- Updated skills and abilities directory (from August 2019)
- Short VET courses for dropouts to achieve professional qualifications
- Smarter rules to manage public funds in VET and apprenticeship
- Easier involvement of Companies’ Academy and Training center
- Incentives to apprenticeship
Focus on: Promoting at least 400h internship – Promoting Apprenticeship

- Support for external training, training designing and skills certification to reach professional qualifications and diploma.
- Support to enlargement of internship to 400 h or to the 50% of the whole course.
- "Dote duale": from € 4.000 to 4.600 /student each year
- "Dote apprendistato": till € 6.000/student each year

€ 22,5 billion to VET 2019-2020

€ 11 billion to Apprenticeship 2019-2020

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Promoting Apprenticeship: services financed

- vacancies scouting
- promoting candidates to entrepreneurial system;
- shortlisting of a panel of candidates;
- career and job services guidance
- tutoring to first steps of active job search;
- tutoring to recruitment phase;
- supporting enterprises to design Vocational Training Plan;
- supporting enterprises to contract choice

JOB SERVICES
€ 1.500

- hours calculated based on typology of the acquired title
- link between the VET provider and the employer, by the tutor from an educational and organizational point of view
- drafting of the personal Dossier containing the evidence relating to the evaluation of the apprentice's learning

Vocational training
€ 4.500
Focus on: Smarter rules for VET providers

SIMPLIFICATION

- Same rules and single budget although using different public sources
- Standard costs to simplify costs reporting and shifting the control on outcomes and outputs

VET PROVIDERS BUDGET

- Every VET provider can use public resources till a threshold
- The threshold is based on performance regarding the promotion of longer internships and of apprenticeship

GOAL ORIENTED STRATEGY

- Policies to prevent early school leaving.
- Promoting effectiveness in promoting job placement
- Closer connection with companies to overcome the mismatching between skills need and offer of qualifications

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The future at a glance: the excellence of the regional dual system

Increase n° apprentices and VET courses with enlarged internship

Increase confidence of enterprises

Public support to external training in apprenticeship

Updating skills directory to reduce mismatching between VET and vacancies descriptions

Increase confidence in the VET system

Foster the reputation of the VET and apprenticeship

Incentives to apprenticeship focused on 18-24 age old young people